

IRC Board Meeting Minutes, September 9, 2019

Attendees: Doug Stemmler, Sue Iffert, Janet Klochko, DeAnna Dahlburg, Willie Black, Megan Barr, Angela Thorpe, Larry Bechtel, Liz Kreider-REid, John Baker

Introductions Megan Barr, Indiana Sports Corp. Megan is the volunteer manager at ISC, a former coxswain and a potential IRC board member.

July meeting minutes were approved.

Executive Director report: attached

- Current website is being updated.
- Some phishing occurred, but has been cleared up.
- Deanna has been sending out Monday minutes with relevant and helpful information.
- Big 10 contract is being reviewed, along with the budget for 2020. It will include a 3% increase in revenue.
- IRC trailer needed DOT# renewed and Bill Derrer is now certified to drive trailer.
- Boathouse cleanup day is September 14th from 9-12:00.
- Potential boathouse repair of some split and rotting beams, along with potentially hazardous wiring.
- Recommendation that Jim Barber, builder or Dirk Edwards, former booster parent could help with above repairs.
- Need to invest in new cable, around \$13,000, for the spring. Need to look in to budget to pay for this expense. Will revisit at the next board meeting.
- Need to clarify a verbal agreement between IRC and Michael Browning for a recurring \$10,000 donation each year.
- There are some issues with the new starting platforms that Tim Halston from Royalty will consult with.
- Also some ongoing maintenance issues with coxboxes, headsets, in boat wiring and in boat speakers.

Programs:

Adaptive

- Deanna made an adaptive brochure for the Rehabilitation Hospital of Indiana. Bill Derrer made a video of adaptive rowers. Sue Gath heads up this effort.
- Questions regarding if we gain a lot of interest, do we have the capacity to support.
- Should we look at the adaptive program as fee based in the future, just to break even?
- Can we gain a corporate sponsorship to underwrite?
- Megan added that a Fort Wayne program, Turnstone, could be an assistant to our Adaptive program.
- Look into including some adaptive races at Indy Sprints next summer.

Butler

- Row Monday, Wednesday and Sunday
- Currently they have 21 rowers
- We charge \$90 per rower, per season.
- Not racing this year

Zionsville Parade

- We had the biggest float in the parade
- We have received one call so far as a result of the parade

Junior callouts

- One meeting geared toward students and the next geared toward parents
- Handout created that answer many questions about Junior program

February

- Level II Coaching will be held at IRC through US Rowing.
- We will see which IRC coaches will attend
- Level I is covered by this training (safe sport, CPR, background check)
- Should we put in budget, \$250 per coach for this training?

Vespoli Rep Meeting

- Discussed lease vs. buyout program, both more than original boat price. Other option is take 65% of book value and trade in for a new or refurbished boat. Follow Up with Eric Stoll to verify age of our fleet or look for manufacturing date on boats.
- To prioritize boat purchases, can we look at needs from Juniors programs and needs of Master's program?
- Current plan is to replace 12 seats per year, so an 8 and a 4 or quad which is around \$3,000 per seat.
- Fundraising committee is ready to kick off an appeal as soon as our boat needs are defined. Janet will poll coaches for their input and attempt a spreadsheet listing club boats vs. private boats.
- We need to become more proactive vs. reactive with boat maintenance.
- A suggestion was made to contact local collegiate programs to see if we can purchase their retired boats.

Budget planning

- Will not choose the lease option for fleet maintenance
- Will try to do more consolidation of budget line items but keep masters and juniors separate
- Define the restricted funds account once and for all.

ED Discussion

- John Baker mentioned areas of concern: membership numbers, missing donated flags, restricted funds account, turnover to acting ED's, related to the performance of the Executive Director (ED). John suggested that pointed out the Board of Directors meetings should have a special session as part of the board meetings that would not include the Executive Director. This would give the board members an opportunity on a routine basis to discuss the performance of the ED.
- Also some positive discussion on our new boathouse manager, Barb and head coach, Alyssa along with a strong Booster parent program.

Fundraising - report attached

Other Business: None

Next meeting: November 11, 2019