



Indianapolis Rowing Center Board Meeting Minutes

Date: January 17, 2022

Board Member	Office	Attended?
Janet Klochko	President	Y
Angelia Thorpe	Vice President	Y
Deanna Dalberg	Executive Director	Y
Sue Iffert	Secretary	Y
Michael Sapper	Treasurer	Y
Megan Barr	Director	N
Tracy Barta	Director	Y
Larry Bechtel	Director	Y
Jill Henry	Director	Y
David Mann	Director	N
Doug Stemmler	Director	Y
Sam Knauss	Program Director	Y
Mark White	Director	N

Minutes

Minutes from the last board meeting were approved with no changes.

Financial Report Discussion – Michael Sapper

- Operating cash increased by \$17,923 from November
- Boosters account is \$1,982
- Endowment is \$10,141
- Restricted donations \$26,462
- Cash position up \$14,132 since November
- Quickbooks looking good and meeting IRC needs.
- Main payments for \$21,640 toward a new launch and oars.
- Membership from this year to next year is an increase of \$98,027
- Moving payroll to quickbooks this summer
- 1099's will be sent out this week
- Past due, 2nd invoice goes out 10 days later, then 20 days later
- May need a procedure on collecting after 90 days
- Add something in the Monday Minute about receiving an email from quickbooks so members know that it isn't spam
- Finance committee will meet to put together some procedures on collections

Executive Director Report Discussion – Deanna Dalberg

- Role is evolving to part time.
- There is a new park director, setting up a meeting to discuss MOU.



- Working on budget estimates and projections.
- Organizing level 1 and 2 certifications for coaches and continued education in safe sports.
- Duquesne and University of Dayton coming on March 26th for a scrimmage
- Program development: attended a conference called the American Development Model for Rowing. It compliments our mission and goals. We will use this structure for our Jr. program then adapt to our Masters program. It encompasses the whole person including the emotional support of teenagers.
- We rescheduled indoor sprints to March 5th at International School due to the rise in Covid 19 numbers.
- We have raised over \$16,000 toward a goal of \$20,000 for naming a boat for Bryant Bechtold.
- Tax letters going out next week.
- Juniors' fundraising Crew car wash in February.
- A Junior parent would like to help with fundraising to raise money for docks.
- Starting dock replacement will be covered by insurance, hope to have it for Big 10's.
- Giving report: In 2020, \$44,000 was raised for equipment campaigns, and in 2021, over \$68,000.
- Quarterly breakdown shows Spring and Winter are bigger fundraising seasons with a campaign in the spring and giving Tuesday in the Winter.

Director of Rowing- Sam Knauss

- Indy Sprints changed from February to March due to a spike in Covid19. Other programs will now be able to attend. We are currently testing a new timing program for Sprints.
- After attending the American Development Model for Rowing seminar, we will be adding a coaching contract and implement this model with the Junior program. It has many benefits including addressing burnout of rowers.
- Tax letters going out next week.
- Deanna talked about the physical and mental aspects of a rower. If the mental breaks, then the physical will too. One example is to have the athlete decide in a one week period, when they feel best to perform a 2k or a 6k test.
- Stage 1 - Middle school, discover, learn, play, keep it light, come up with a scheduled plan
- Stage 2 - Middle school to novice (not 5 days a week, not all regattas) participate, develop, challenge, 4 days a week. This could be a recreation sweep athlete in the adult program.
- Stage 3 - This could be approximately half of the current Masters training to compete.
- Stage 4-Junior level, maximize talents
- Novice - Freshman, 1 year
- Develop - Year 2
- Overall, this program could prove to have better retention, more adaptive, athletic and social opportunities. It allows High School students to participate in other social activities in their high school and other athletic programs.
- Veterans bond over being in the military, and then they can additionally bond through a new experience with rowing.



- Corporations can grow through team building.

Governance - Janet Klochko

- Safe sports need to be taken every year.

Old Business - None

New Business - None

A motion was made to adjourn the meeting, seconded and approved.

Next meeting March 14, 2022.