



Indianapolis Rowing Center Board Meeting Minutes

Date: January 9, 2023

Board Member	Office	Attended?
Janet Klochko	President	y
Angelia Thorpe	Executive Director	y
Amanda Coddens	Director	n
Sue Iffert	Secretary	y
Michael Sapper	Treasurer	y
Megan Barr	Director	y
Tracy Barta	Director	y
Larry Bechtel	Director	y
David Mann	Director	n
Sam Knauss	Program Director	y
Mark White	Director	y
Denise Bain	Director	y

Minutes

Minutes from the last board meeting were approved with one change, spell Coddens correctly.

Financial Report Discussion – Michael Sapper

- Operating cash decreased from 249,095 to 229,858
- Boosters account decreased from 5,974 to 2,974 due to purchase of Booster tents.
- Endowment account stayed the same, 10,142
- Restricted donations stayed the same at 26,503
- We are now using Quickbooks for a year so we can compare from year to year our financial position.
- Pockock is all paid off.
- Payroll is now being paid for through Quickbooks.

Executive Director Report Discussion – Angelia Thorpe

- Dashboard
 - Programs: Juniors and Masters programs are strong. Will need support in outreach areas.
 - People: No staffing concerns, training for coaches is current and doing a good job with succession planning.
 - Facilities: Equipment and boathouse in good shape. Working on docks and we made our goal of raising \$30,000 for the concrete pad. We are looking at designs from various dock companies. Still need some fundraising for docks.
 - Finance: all green
 - Fundraising: Need help in processes, short and long term goals.



- Management/Operations
 - Staffing: Coaching positions are open for Juniors and Master's programs.
 - We need worker's compensation insurance. We found some coverage for employees when they are in the state of Indiana only.
 - We renewed our US rowing membership and changed from a medium sized club to a large club. This increased our costs by \$1,000 per year.
 - Insurance paid for our stolen dock.
 - Safe sport updated their policy, so if anyone has interaction with youth more than 3 times, needs to be safe sport certified. IRC will be changing our policies to reflect this change.
 - Pocock all paid off, now planning for next boat purchases.
 - New tents and a booster trailer have been purchased.
 - Evaluating fees for spring. We're looking at including an equipment fee for Master's of \$100 annually.
- Events
 - Indy Indoor March - 4th
 - Indy Jr Sprints May - 6th & 7th
 - Big Ten Championships - May 13th & 14th
 - Indy Summer Sprints - June 17th
 - USRowing Masters National Championship - July 20th - 23rd
 - Planning for Indy Indoor Sprints underway. Currently looking at sponsorship levels for business promotion. Registration is open. May include sponsor names on t-shirts.
 - Awaiting the contract from US Rowing for masters nationals.
 - Meeting with Big Ten to discuss 2023 championships and contract on Jan 23rd.
- Proposing a 2023 Holiday schedule for IRC staff
- Programs
 - Healthplex working out well, good location for majority of rowers
 - Survivor oars are back, they meet on Saturdays. They are training for competition in New Zealand this year.
 - We conducted a survey in December. We are evaluated it and results are being used to strength our programs.
- Fund development
 - Under 40,000
 - Great giving Tuesday campaign, made goal for concrete pad.
 - Juniors had an Erg-A-Thon to raise scholarship money. They broke a world record in the Women's U19 continual row category and raised \$1197.
- Events committee from 2022 will work on 2023. Will start meeting beginning of February.

Old Business - None

New Business - We need to update the bylaws and we also need a fund development committee.



A motion was made to adjourn the meeting, seconded and approved.

Next meeting March 13, 2023.