



Indianapolis Rowing Center Board Meeting Minutes

Date: July 10, 2023

Board Member	Office	Attended?
Janet Francis	President	y
Angelia Thorpe	Executive Director	y
Amanda Coddens	Director	y
Sue Iffert	Secretary	y
Michael Sapper	Treasurer	n
Megan Barr	Director	y
Tracy Barta	Director	y
Larry Bechtel	Director	n
David Mann	Director	n
Dave Carter	Director	y
Sam Knauss	Program Director	n
Mark White	Director	n
Sarah Billings	Director	y
Denise Bain	Director	y

Welcome to the IRC Board, Dave Carter.

Minutes

Minutes from the last board meeting were approved. Amanda motioned to approve and Denise seconded.

Financial Report Discussion – Janet Francis

- In summary, IRC is still in a strong financial position. Overall cash decreased \$38,304 from the prior board meeting in May and accounts receivable increased \$51,029. Angelia can confirm but \$44,611 of the reported accounts receivable is from US Rowing for part the Nationals regatta and that check payment has been received but not yet posted to the accounting records.
- This period straddles most of the summer regattas and the upcoming Nationals; there are many transactions where the timing of an expense and the related receipt will have an impact on the attached reports and financials. The financials are reported through the end of May 2023, which is the most recent month the cash accounts are reconciled.



- Attached is a DRAFT copy of IRC's 2022 form 990 filing prepared by CG CPAS, LLC, the same CPA firm as 2021 but with a different name. Draft copy will be reviewed and assuming all is OK, will recommend it be finalized.
- Review 990's and submit questions to Michael

Executive Director Report Discussion – Angelia Thorpe

- Management/Operations
 - 2 new launches, one is unfortunately not working
 - Dock replacement, escalated, staff change, hoping to get some dock done one includes one finger, gangway and coaches launch. waiting for concrete pad approval and other parts of dock approval.
- Events
 - Big Ten was a success. Received good feedback. Wisconsin will be hosting in 2024. In the future, provide a shuttle from soccer fields.
 - Indy Summer Sprints turned out to be a great event. We increased by 54% from last year. We sold merchandise, increased entry fees and rented some of our boats. We could add VIP parking.
 - We will host Macras in 2024.
 - Purdue is hosting a regatta in November.
 - Master's Nationals at 65% full for volunteers
- Programs
 - Masters has 62 enrolled.
 - Ryan Miller and Charles Bolt were invited to the National Selection Camp in Chula Vista, CA.
 - Fall enrollment registration is open and starts on August 21st.
 - Clinics in 2023 include Traumatic Brain Injury, Joseph Maley, Wabash and Big Brother Big Sister and RHI to be determined.



- Fund Development
 - We will apply for the Christopher Reeve grant. Liz Kryder-Reid will help with that proposal.
- Staffing
 - Results of a staffing survey showed that coach communication was low and professionalism had low marks. Willie will stay through spring of 2024. We will post the head coach job opening prior to that. We are looking for someone who could grow the program and stay for at least 5 years, and has good management skills.
 - We do have job descriptions and a flow chart that shows reporting.
 - Management has been given feedback on how to improve on communication and professionalism.
 - The Board is here to support our coaches.
- IRC Strategy and Plans
 - Dave Carter joined the board, will help with staffing and longer term planning.
 - Include sharing goals to coaches in the fall.

Old Business - None

New Business - None

A motion was made to adjourn the meeting, seconded and approved.

Next meeting September 18, 2023.