

The Indianapolis Rowing Center (IRC) seeks a full time Director of Rowing/Head Junior Coach. This role involves overseeing all Masters, Youth, and Adaptive programs with a focus on fostering a collaborative environment.

Responsibilities encompass envisioning and executing long-term strategies for coached programs, driving recruitment and retention initiatives, and aligning goals for the youth rowing program. The ideal candidate will champion values like teamwork, integrity, and discipline while nurturing strong relationships among athletes, parents, volunteers, and coaches.

A primary task involves managing the coaching staff, structuring programs, conducting team meetings, and setting objectives for teams and individual athletes. Administrative duties include organizing schedules, overseeing program and regatta registrations, managing logistics for regattas, and ensuring adherence to IRC policies and safety guidelines.

The ideal candidate will be a leader with five years of coaching experience at various levels and a track record of leadership and development. In addition, exceptional communication skills, the ability to connect with the community, and a commitment to diversity and equity are essential. USRowing coaching level 2, CPR/First Aid/AED/Safesport, and a dedication to maintaining a high level of ethics and mentorship complete the profile.

This role demands flexible working hours, and physical capabilities, including occasional heavy lifting, boat handling, and water-related safety skills.

Join IRC in building a future where rowing thrives, athletes flourish, and a culture of excellence and inclusivity prevails.