



Indianapolis Rowing Center Board Meeting Minutes
Date: May 13, 2024

Board Member	Office	Attended?
Janet Francis	President	Y
Angelia Thorpe	Executive Director	Y
Amanda Coddens	Vice President	Y
Denise Bain	Secretary	Y
Michael Sapper	Treasurer	Y
Megan Barr	Director	N
Tracy Barta	Director	Y
Larry Bechtel	Director	Y
Dave Carter	Director	Y
Susana Duarte De Suarez	Director	Y
Sam Knauss	Director of Operations	N
Mike Burroughs	Director of Rowing	Y

Minutes - Minutes from the last board meeting were approved, a motion to approve was suggested and seconded and the minutes from the March meeting were approved.

Financial Report Discussion – Michael Sapper

- Michael Sapper went over the financial report for March.

Executive Director Report Discussion – Angelia Thorpe

- Dashboard - Yellow areas are Boats/Equipment due to having 2 boats out for repairs, Docks and tower due to the continued effort for improvement in those areas, and fundraising as we continue to work on establishing a long term fundraising goal and plan.

General:



- MOU is still in the hands of INDY Parks. The park is doing appraisals on all MOU properties as part of the renewal process. Other partners are also waiting on the MOU for renewal.
- Workers compensation update: Our current WC insurance representative is contacting our carrier, Liberty Mutual, to see if they can extend our coverage to cover all states.

Equipment/Venue:

- Dock Payments: 3 payments (July, October, and January 2025) remain (\$11,995/each).
 - there is a difference between financial report and ED report regarding this. ED and Michael Sapper will meet to clear this up.
- Purchased 2 GPS enabled coxboxes for \$2500
- Dock company installed taller support posts on the coach's dock. The additional posts were due to the movement and fluctuation of the water levels.
- Inventory of the current equipment is completed. Currently working on obtaining the hours for each of our launch motors.
- Outdoor rack space: looking to see if the racks can be built to accommodate all size boats instead of just smaller boats. We were awarded a \$1,000 grant for this project by the Rotary Club of Indianapolis. They will also provide a few people to help build the structure. Targeting June for the installation of the new racks.

Personel:

- Masters are still looking for an additional coach. One new coach will onboard in June to help with Masters as her schedule allows.
- Hiring process for the boathouse intern and summer camp counselors has begun

Events:

- Remaining 2024 Regattas:
 - Indy Summer Sprints Jun 15, 2024
- MACRAs
 - Estimated profit of \$9,600, an increase of \$2,860 (43%) from 2023
 - Only 6 races were able to be completed due to high winds
- Indy Junior Sprints Regatta



- Estimated profit of \$13,000, and increase of 38% from 2023
- 19 clubs, up 5 from 2023
- 300 entries, up 98 from 2023
- SurvivOars will host a 2 day clinic at our venue on June 1-2
- Big10 Championships have requested to come back to our venue in 2025
- MACRAs have requested to come back to our venue in 2025

Programs:

- Spring 2024 Enrollment
 - Juniors - 96
 - Middle School - 40
 - Masters - 56
- Starting with the summer season IRC Juniors will see some changes to the structure of the rowing program, helping us align better with the trend of age-based rowing and help us better handle the size of the team.
 - Black Team - Intended for those focusing on rowing. Practice 5 to 6 days a week in the Summer/Fall
 - Red Team - The bulk of the team. Meeting 4 to 5 days a week in the Summer/Fall
 - Junior LTR class being evaluated for summer, but planned to start in Fall 2024
 - Middle School - This program will remain the same offering as prior seasons
- To allow the program to grow additional equipment is required to support the additional athletes. We currently have 7 launches and are recommending we purchase 2 launches. The launches are our top priority. We will need additional boats to add to our capacity, but the specifics on the boats is being worked out. This will be discussed during new business.
- Summer Camps: 6 weeks scheduled in June and July. Registration and hiring are underway. Registration is ongoing.
- LTR class in ongoing. First class began last week with 16 participants. It is expected that July-August will fill up soon.
- Adaptive Program: three 4 week sessions will meet on Tuesdays with Thursdays being the rain day.



Fundraising:

- The Rotary Club of Indianapolis awarded \$1,000 to be put toward the construction of the outdoor racks
- United We Row grant submitted with USRowing for seats, coaching stipends, life jackets, adaptive oars, and tractor seats for ergs. The total amount requested was \$9,966. This equipment would enable us to accommodate a wider range of disabilities and more adaptive athletes.
- Launch Forward Fundraising Campaign:
 - Met with fundraising professionals to advise on the ability of IRC to raise a significant amount. The estimated amount to raise is just under 1M when including the training facility. This will be a multi-year campaign that will see that IRC continues to thrive in the years to come.
 - Next steps: write the case for support, obtain board approval to move forward with the campaign, update donor database.

Update on IRC Strategy Quarterly Meeting - The committee met in mid-April. The items assigned for this quarter were:

- Finalize 2024 equipment plan for current year program needs - Sam Knauss
- Fall/Summer programs plans plus equipment and coach requirements - Mike Burroughs
- Document current equipment including inventory and useful life - Sam Knauss
- Indoor facility; space planning, location, approve process - Angelia Thorpe
- Fundraising database update; HS and In-kind, social media, grow x - Angelia Thorpe
- Define and Implement Board Expectations - Janet Francis
- Park Partners with MOUs/city/park relationships - Angelia Thorpe
- Cash reserve plan - Angelia Thorpe



Strategic Metrics - Suggestions from board on metrics they'd like to see – more info that includes numbers, a place on the website for people to send concerns and/or ideas, updates on real time expenses and budgets

Junior Parent Code of Conduct - Not discussed

Old Business - None

New Business - Tracy motioned to approve the purchase of two new launches, Amanda seconded. All still on the meeting voted yes. Two new launches will be purchased.

Executive Session (voting members only) What culture are we trying to build? Is meeting every other month enough? How can we improve communication? A statement about safety will be sent out this week. Can we meet in person at next meeting?

The meeting was adjourned at 9:01pm

Next meeting, June 24, 2024 at 6pm in person