



Indianapolis Rowing Center Board Meeting Minutes
Date: July 24, 2024

Board Member	Office	Attended?
Janet Francis	President	Y
Angelia Thorpe	Executive Director	Y
Amanda Coddens	Vice President	Y
Denise Bain	Secretary	Y
Michael Sapper	Treasurer	Y
Megan Barr	Director	Y via zoom
Tracy Barta	Director	Y
Larry Bechtel	Director	Y
Dave Carter	Director	Y
Susana Duarte De Suarez	Director	Y via zoom
Sam Knauss	Director of Operations	N
Mike Burroughs	Director of Rowing	Y

Minutes - Amanda motioned to approve minutes from the June meeting. Michael Sapper seconded that motion. All voted yes to approve June minutes.

Financial Report Discussion – Michael Sapper

- Michael Sapper went over the financial report.
- IRS Form 990 was drafted. Nobody had any questions. Denise motioned to approve, Tracy seconded. All voted yes to approve and move forward with filing that 990.
- No changes presented from last meetings discussion on available funds.

Governance Committee Update - Dave Carter



- Dave, Amanda, and Denise are on the Governance Committee and have met several hours since the last meeting. By-laws, Code-of-Conduct, and Current Articles of Incorporation were presented.
- Janet raised the question, “Should we add SafeSport, background checks, and USRowing membership requirements to the code-of-conduct?” Governance committee should oversee these things
- Denise will retype and send updated Code-of-Conduct, with the above additions, for board approval.
- Tracy motioned to approve all changes to By-laws. Larry Seconded the motion. All voted yes.
- Committee will amend by-laws and articles of incorporation and send out for approval
- Committee will create a document retention policy
- Amanda presented a current list of board composition and terms.
- Janet raised the question of what should the composition of the board be composed of, as far as Junior Parents vs Masters and who would hold Officer Positions. How will we make sure people feel comfortable bringing sensitive topics to the board?
- Committee will send an Officer Slate to Janet to have a vote ready prior to January.
- Dave presented Tony Summers as a potential new Board Member. Amanda motioned to approve, Michael seconded, all voted yes.
- Amanda presented James Betley as a potential new Board Member. Dave made a motion to approve, Tray seconded, all voted yes.
- These two new members will be invited to the next meeting. The Governance Committee will do onboarding for them.

ED Report - Angelia Thorpe

- Angelia sent her report out prior to the meeting, so did not do a full presentation, but the floor was open for discussion and questions regarding the ED Report.
- The question around purchasing a truck for the club was raised.
- Sam Knauss is stepping down from his position. Julia Burroughs is filling the position in the Interim. She will start 7.23.24. The position will be posted in various places.
- Fee structure for Junior programs is changing and parents will have the opportunity to pay a monthly fee if they prefer.



Fleet Program with Rowers Choice - Mike Burroughs

- We need 156 seats to run our programs.
- Mike put together a spreadsheet and presented what our needs are, boat/equipment-wise and what type of purchasing and maintenance schedule we'd need to manage a fleet of boats in good working condition (a, b, and c grades)
- Prior to the meeting, a proposal from Finish Line was sent out. This involves IRC housing the Pocock Midwest Demo Fleet, which we would be able to use while on our premises.
- The board voted on purchasing a 2020 8+ and 2 2024 4+, as well as enter into the demo agreement with Pocock. Michael proposed to approve this vote, Susana seconded, the board voted yes.

Fund Development/Capital Campaign - Angelia Thorpe

- Meeting about MOU coming up
- Susana co-leading fundraising committee. Will identify committee members that will be able to help spread information about the vision of IRC and asking for support
- We have an architect that has agreed to help with our plans for a new boathouse. This will cost \$6,000-\$8,000
- Identify key people/donors to be lead donors
- Needs board members to help identify people/corporations/grants that would be available as donors.

Angelia will create a new job posting for Boathouse Manager/coach. She will work with Janet, Dave, and Amanda.

Next meeting Sept 16 at 6pm in person at Alt & Witzig

The meeting was adjourned at 8:15pm