



Indianapolis Rowing Center Board Meeting Minutes
Date: September 16, 2024

Board Member	Office	Attended?
Janet Francis	President	Y
Amanda Coddens	Vice President	Y
Denise Bain	Secretary	Y
Michael Sapper	Treasurer	Y
Megan Barr	Director	Y
Tracy Barta	Director	N
Larry Bechtel	Director	Y
Dave Carter	Director	Y
Susana Duarte De Suarez	Director	Y
Ryan Hurd	Director	Y
Tony Summers	Director	Y
James Betley	Director	Y
Leslie Thompson	Booster President	Y
Angelia Thorpe	Executive Director	Y
Mike Burroughs	Director of Rowing	N
Julia Burroughs	(interim)Boathouse Manager	N

Introduction and Welcome New Board Members – Tony Summers, James Betley, Ryan Hurd (approved via e-vote on 9/3/24), Leslie Thompson (Booster Board President). Each new member introduced themselves and then current members took time to introduce themselves.

Minutes – Susana motioned to approve minutes from the June meeting. Michael Sapper seconded that motion. All voted yes to approve September minutes.

Financial Report Discussion – Michael Sapper

- Michael Sapper went over the financial report that was emailed out 9/16/24
- Dave asked about regatta costs – all regattas IRC Masters and Juniors attend are billed actual costs and are net zero
- We don't have a large problem with people paying regatta fees. Carol, our bookkeeper follows up on bills. We have had an increase of scholarship/financial needs help. We do a good job of letting people know expected regatta fees up front at the beginning of each season so they know what to expect



- Contract work is everyone except Angelia, Mike and Julia
- When we have Pocock Boats (associated with the Finish Line Deal) get damaged, we incur the costs associated with transport and repairs. When boats are damaged on the water, we do not hold rowers responsible. There have been new docking processes put in place to help eliminate some of the potential for damage. All boats are coded as to who can use when and what they are to be used for, i.e.. practice, racing, etc.
- The Finance Committee met and plan to have a 2025 budget and a Capitol Expense Plan ready for the November meeting

Governance Committee Update - Dave Carter

- Board Orientation was held for new board members on Sept 8. Each new member got a binder of information and a tour of the IRC facilities.
- Everyone will need to sign the Board code-of-conduct and send to Denise
- Background checks need to be done every 2 years
- All board members need to be up to date on SafeSport
- Committees were presented. The goal of committees is to help make ED's job easier. All committees would be chaired by a board member.
- Some committees already exist, current members on the committees can remain on them. Chair would make sure the committees are meeting and getting things done and report back to the Board. The Chair would also be responsible for communicating with ED.
- Angelia is requesting that it be documented who has what authority and how decisions are made, and by whom, and communicated to the board.
- Committees can be any number of people. Do we need to start the committees at different times, as to not overwhelm the membership and the board?
- Committees we plan to implement and/or continue
 - Executive (Priority) – President, Vice President, Secretary, Treasurer
 - Finance (Priority) - Treasurer
 - Governance (Priority) – Dave Carter, Amanda Coddens, Denise Bain
 - Fundraising (Priority) – Susana Duarte de Suarez
 - Events (Priority) – Dave Carter and Denise Bain
 - Capital Campaign Task Force (Priority) -
 - **The following will remain open committees but are not run by committee and are more of a liaison relationship at this time**



- Communications – Denise Bain
- Community Outreach -
- Facilities – Dave Carter
- Safety – There is a Committee of our Staff and a Medical Personnel that meet once a year to review safety policies and by occurrence as needed
- Board Code of By-Laws
 - James motioned to give the Governance committee authority to remove all language regarding members. Articles 2 and 3 and then change the Articles of Incorporation. Susana seconded. All Directors voted yes.
- Matt Imes was presented as a new board member. Susana motioned to approve him. Megan seconded. All directors approved. Matt will go through orientation prior to November and join the next Board Meeting.

ED Report - Angelia Thorpe

- The city/parks are moving away from MOUs and going to Leases. Part of that process is getting spaces appraised and putting out RFPs for bidding. Our building and structures have been appraised.
- Requesting approval to purchase 4 new buoys for course maintenance. This is operational expense, doesn't need board approval.
- Boat repairs are rated red, yellow, and green. Red is unrowable, yellow is a repair that might take some time, green is rowable. Coming up with a new metric.
- No applications for the Director of Rowing yet. Over 200 views on Row2k

Fund Development – Angelia Thorpe

- Cannot go fundraise for a building we don't have permission to build yet.
- Breaking it out into a Capital Campaign (training facility and docks) and fundraising committee (equipment, scholarships, programs)
- Fundraising committee is proposing asking a direct ask of each IRC member to donate \$400 (per family). This would help pay for additional equipment, operational costs, etc.... This would start in October. Board discussion around whether October is the best time to start this and should we have better defined education on why we are raising



money and where the money is going. Doing this would allow \$20,000 for scholarships and \$65,000 for other equipment.

Old Business -

None

Next meeting Nov 11 at 6pm in person at Alt & Witzig

The meeting was adjourned at 8:24pm